



SAINT JOHN'S EPISCOPAL CHURCH

Praying, Working, Growing, Dancing. In Christ



2014 Annual Report

2015 ANNUAL MEETING

1 FEBRUARY, 2015

St. John the Evangelist Episcopal Church
Annual Meeting for 2015
1 February, 2015
AGENDA

- 1. LITURGY OF THE WORD-OFFERTORY**
2. Election of Clerk
3. Minutes of 2014 Annual Meeting
4. Approval of 2014 Annual Reports
5. Elections
 - a. Vestry [2 for 3-year term]:
 - i. Eric Westberg
 - ii. ???
 - b. Wardens [1-year term]:
 - i. Leslie Peterson
 - ii. Jerry Wegman
6. Budget for 2015
7. Other discussion
8. Time for individual offerings of thanksgivings for the past year
- 9. HOLY EUCHARIST**

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy church; through Jesus Christ our Lord. **AMEN.**

St. John the Evangelist Episcopal Church

Minutes of 2014 Annual Meeting Held on January 26, 2014

The 2014 annual meeting was called to order by Fr. Paul Rider at approximately 10:50 am. on Sunday, January 26, 2014.

1. Election of clerk: Motion made by Jerry Schneck and second by John Paul to accept the nomination of Susan Kolbinger, the Vestry Clerk, as clerk for the annual meeting. Motion carried.
2. Minutes of the 2013 annual meeting have been misplaced and were not available.
3. Approval of the 2013 annual reports: Motion made by Candace Black and second by Jerry Stump to accept the annual reports as presented. Motion carried.
4. Elections:
 - The Vestry presented the following nominees for three-year terms on Vestry: Karl Mundell, Susan Kolbinger, and Mark Manderfeld. Motion by Jerry Schneck and second by John Paul to accept these nominations and cast a unanimous ballot. Motion carried.
 - For one-year term on Vestry (to fill the vacancy by the resignation of Sara Braveheart): Eric Westberg. Motion by Betty Winkworth and second by Jolly Corley to accept this nomination and cast a unanimous ballot. Motion carried.
 - For one-year term on Vestry: Wardens - Leslie Peterson and Jerry Wegman. Motion by John Paul and second by Nickie Van Stelten to accept these nominations and cast a unanimous ballot. Motion carried.
 - Delegates to the ECMN Convention and Southwest Mission Area for three-year term: Ray Splinter, Audrey Splinter, and Sharon Veerayah volunteered as delegates. Sharon will transfer her membership in the church in Kuala Lumpur to St. John's prior to the convention. Motion by Cathie Neitge and second by Rochelle Wegman to accept these nominations. Motion carried.
 - Volunteers to be alternate Delegates to the ECMN Convention and Southwest Mission Area for three-year term: Betty Winkworth, John Paul, and Nickie Van Stelten. Motion by Meg Stump and second by Andy Anderson to accept these nominations. Motion carried.
5. Budget for 2014: Presented by the Vestry and explained by Nickie Van Stelten and Vestry. Nickie explained that 2013 was an excellent year for St. John's financially. The Pooled Investment Fund net earnings were \$27,195. Offerings were up \$30,000+; Fair Trade made enough profit to pay for all the coffee and tea used in the kitchen. All groups raised \$6,000+. We used only \$16,000 of the Capital Investment Fund to cover the \$35,000 deficit.

A new budget for 2014 has not yet been recommended by the Finance Committee and Vestry due to the ongoing Missional Assessment Process. After that process is completed, a new budget may be recommended that will be more in line with the amounts needed. Motion made by the Vestry and seconded by Andy Anderson to accept the 2014 budget as proposed. Motion carried.

There is one opening on the finance committee for anyone interested in serving St. John's in the manner.

6. Other discussion: Gary and Jeannie Meidlinger of Le Sueur are the new editors of the Chronicle and Weekly Evangelist. Gary is on the City Council in Le Sueur and his business also included web design.

7. Individual offerings and thanksgiving for the past year: Thank you and acknowledgment given to the following people:

- Jan Mickelson and Joan Hertel for their work in the office.
- Susan Kolbinger for her work as Vestry Clerk and Clerk of annual meeting.
- Peter Paulos for his help with the bulletins.
- Mary Schuldt for her talents as organist.
- Jordin Johnson for his work as sexton.
- All team leaders.
- From Andy Anderson to ECW and everyone who helped with Judy's funeral.
- Outgoing Vestry members Jim McGuire, Marcia Olauson, and Jill Fischer for three-year terms.
- Fr. Paul for being our priest for 11 years.

Candace Black announced that their son, Keenan, has finally graduated from college and is starting his first year of medical school.

Jerry and Rochelle Wegman are grandparents for the first time.

8. The new Vestry was commissioned.

9. Following the church service today, a potluck lunch and Epiphany cake was served in the undercroft.

10. The meeting adjourned at 12:03.

Submitted by Susan Kolbinger, Vestry Clerk

REPORTS FOR 2014

Altar Guild

Altar Guild members share the tasks of caring and providing for the Altar and the Sanctuary. We set up for services, clear after services, and care for the linens. We deliver Altar flowers each Sunday to those who are unable to be at worship or those who are celebrating a special event. We assist with decorating the church at Christmas and Easter.

At our meetings on the last Thursday morning of each month we share Holy Eucharist, enjoy breakfast, and discuss items related to our work. We clean and polish the silver and brass each month.

Our expenses include wine, wafers, candles, oil, new linens, brass/ silver cleaning supplies, palms, and dry cleanings of vestments/ altar hangings if needed. New cruets (vessels for wine/water) were purchased this past year.

We currently have 12 members. If you are interested in one or more of the tasks we do- be it polishing brass or delivering flowers- please consider joining us. The invitation is open to men as well as women. We work to make our service a pleasing offering to God's glory.

Submitted by Bobbi Hovren & Audrey Splinter, co-directors

Episcopal Church Women

Ann McGuire, president Jan Mickelson, secretary Nancy Zwickey, treasurer

During the year of 2014, ECW met at the church, restaurants, and a member's home for luncheon meetings on the first Wednesdays of February – June and August – December. We enjoyed potlucks, porch picnics, and services of Holy Communion at some of our gatherings. The women furnished desserts and served at the funeral receptions for the families of Judy Anderson (January), Alex Keller (September), and Ronnie Burton (October).

ECW sponsored a United Thank Offering in the fall and hosted rummage sales in May and October. Left over items were donated to DAV, VFW, MRCI, and the VINE Store. We sold Herberger Community Day coupon booklets in February and November and sold bags of pecans for holiday baking and gifts. Our dues of \$5 per woman and fundraising activities allowed us to donate to many worthwhile causes and organizations. In May, ECW donated personal items to The Reach, and Bibles were presented to fourth graders Gabrielle Cvancara and Ryan Berlin. We paid for a new ADA compliant toilet and grab bars for the women's restroom, and Jerry Stump (volunteer extraordinaire) installed them. In Dec., we filled and delivered 22 plates of Christmas cookies and treats, mailed cards to former members, and hosted the annual Advent Tea, following the service of Lessons & Carols.

In May and August, ECW met with the ladies of St. Martin's-Fairmont for lunch and good conversation.

Submitted by Ann McGuire

ECW 2014 Financial Statement

1/01/2014	Opening Balance	1048.14
	Income	
	Rummage Sales	1075.09
	Community Days	1807.11
	Funerals	300.00
	Memorials	1225.00
	Dues	55.00
	Pecans sales	1142.00

Expenses

	ECHO	700.00
	Rector's Discretionary Fund	800.00
	St. Johns' General/Capital Fund	600.00
	Fair Trade	200.00
	Episcopal Relief & Development	500.00
	St. Johns' Outreach for REACH	100.00
	Bibles for 4 th graders	29.90
	Donation for kitchen expenses	100.00
	Partners for Affordable Housing	300.00
	Salvation Army	100.00
	Heifer Project	150.00
	American Red Cross	100.00
	Open Door Health Clinic	100.00
	CADA House	100.00
	Sheltering Arms	200.00
	Church Periodical Club	50.00
	Habitat for Humanity	100.00
	Gift	50.00
	Young Plantation Pecans	1151.70
12/31/2014	Closing Balance	1073.24

Property Committee

The Thanksgiving morning call from Fr. Paul that there was no heat at the church headlined facility events for the year. CPR was administered to the boiler and it came back to life more than once in subsequent days until it failed again on the following Saturday evening and couldn't be revived. We dodged a bullet when Paape Energy Services had a used vintage flame safety module on their truck to replace our dead one. This prompted a follow up meeting with Paape to request a proposal for updating boiler controls and improving system reliability and efficiency. Though those proposals are forth coming, considerable time has been spent adjusting controls, rebuilding circulation pumps, and building a documentation library for most to the components in the heating system.

By the end of January 2015 we hope to complete updates to the "Church Operating Manual" and put it on the church website with the new ACS software Realm making it internet accessible.

The church parking got a \$7000 was repair. The church got motion lights in the main stair case, a new handicap toilet in the women's restroom paid for by ECW, repaired electrical outlets, a new sump pump that actually works, a refurbished temperature setback system for when the church is unoccupied, and some reconfiguration of the heating controls in the office. Classrooms blackboards were replaced with white boards.

Vandals continue to do damage as someone scaled the entry area roof recently and toppled the cast iron Cross of St. John breaking the cross, leaving a dent in the roof flashing, and ripping the already leaky roof membrane. Some parts of the cross were scooped up by a passing snow-plow and lost making repair impossible.

There were only two contractor expenditures of less than \$500 for repairs in 2014: the boiler repair and an electrical service call to fix an outlet in the kitchen when Jerry was out of town. A sump pump replacement, circulation pump repairs, and heating controls repair in January started out 2015.

The three project priorities for the year are repairs to the flat roof and its parapet flashing, some interior plaster repairs, and evaluation of the heating system. The successful fall yard clean up will be followed by a spring workday to include some interior painting where blackboards were replaced by smaller white boards and some exterior painting of the iron work.

The property committee participation fell off in 2014, the committee is taking on the lawn and garden responsibilities in the coming year, and the meetings schedule was stepped up to quarterly from the historical annual meeting.

Jerry Stump

Mission and Outreach

Our group mainly focuses on our community problems with individual members bringing in ideas that are of concern. Last year the vestry had budgeted \$600 plus additional funds came from other church organizations, individuals, and fund raising totaling approximately \$1,500. This enabled the Outreach Committee to spend approximately \$1,400 on projects, leaving \$119.00 at the end of the year.

In May our committee members once again helped the children at CADA House prepare gifts for their mothers for Mothers' Day. In the summer months, most of you were aware and many involved in gathering supplies for REACH which we then delivered along with additional money for the homeless youth of Mankato. We also took \$245 to CADA House plus other school supplies which we gathered so that as children arrived, CADA would be able to fulfill each child's needs for school. Only \$50 of this was from the Outreach budget; the rest was individually given by church members. In addition, bags of school supplies from members of our church were dropped off at the Salvation Army in order to help children.

Later in the year members of the committee organized others in the church to work for the Backpack Food Program and, of course, the Thanksgiving dinner at the First Presbyterian Church. Both of which were also given money. Still other members worked at the two day free dental clinic, Mission of Mercy, offered in Mankato, diapers were purchased for ECHO, and money was given to both the Greater Mankato Diversity Council and the Dakota Wicahan.

Our most expensive project involved Mankato's Freedom School, the high school for students who are trying to remain drug and alcohol free after going through treatment. Some of these students have no outer wear. These are usually students from this area who need help. We bought brand-new coats for each student. At first this was fine, for we had enough money; their enrollment is small. Then I dropped off the wrapped gifts. The teacher was ebullient since for many this would be the only gift he or she would receive. Oh, and the teacher had some other news - there were three more new students! As I left to buy more coats, I figured the committee members would just pay. When I arrived home, my neighbor was there and asked about the project. After I explained, he wrote a check to cover the extra cost. Once more I arrived with wrapped presents just in time to be told about the other new student. Within moments my neighbor called, asking if I by any chance needed more money! That's a Christmas story and why Outreach in Mankato is so wonderful.

And now we will be able to reach even further with the \$10,000 grant that St. John's has been awarded from the Episcopal Diocese of MN. We, meaning our church membership, will partner with ECHO in order to battle hunger in the area. But more of that in the future.

Marcia Olauson

St. John's Pridefest Team

St. John's supported Mankato Pride Fest on September 6th, 2014 by marching in the Pride Fest Parade and sponsoring a booth at Pride Fest held in Riverfront Park. A large contingent of St. John's Pride Fest marchers gathered at the Blue Earth County Library Pride Parade riding on Big Blue, our very own parade vehicle. We marched with the St. John's Pride Fest Banner that says, "God thinks you're fabulous." We had a special poster this year, decorated with the faces of congregants that said, "We Are Family."

We handed out silicon bracelets to people along the parade route imprinted with our name and "God thinks I'm fabulous." St. John's was also present at Pride Fest held in Riverfront Park. We continued the tradition of giving out free water to all as well as handing out imprinted bracelets.

People participating included: Fr. Paul, Pat Johnson, Amy Weir, Steve Druschel, Betty Winkworth, Margo Druschel, Andrew Westberg, Karl Mundell, Jerry Stump, Jack Lindsay, Dawn Carder, and (not shown) Bobby Seberson, Bernie Lindberg, and Joan Hertel.



PLEASE ADD THE NAMES OF ALL THE PEOPLE IN THE PHOTO
TO THE REPORT . . .
ALSO JOAN HERTEL AND BOBBY SEBERSON

Millennium Development Goals (MDG) and Fair Trade: 2014

Mission: As the first Fair Trade Church in Mankato, we educate about FT and coordinate our efforts with those of the UN Millennium Development Goals. We seek to address issues of social justice and the environment in the global south. To meet our goals, we continue to participate in all activities of MAFTTI (Mankato Area Fair Trade Town Initiative), use Fair Trade coffee and tea in our church, provide a Fair Trade store for our members and guests to buy products at reasonable prices, and work to educate our youth, members and guests about Fair Trade.

Activities:

- Our MAFTTI activities included supporting a Fair Trade Peruvian Night in June, celebrating 5 years since the MAFTTI movement began, helping with the decorating of and marching with the float in the Fun Days parade (special thanks to Karl Mundell, who dressed up as a FT clown despite the heat!) We were very involved in the Fair Trade Fashion Show and Kelsey Timmerman's presentation about *Where Am I Wearing* and *Where Am I Eating*. Liz Paul and Jill Fischer were models as part of an evening that reached over 150 people! SPECIAL THANKS TO ALL THOSE FROM ST JOHN'S WHO REGULARLY ATTEND AND SUPPORT MAFTTI EVENTS. We are often the church with the most attendants at MAFTTI events!
- Here at St John's, we held a Fair Trade and Local Made Coffee Hour in May to promote the start of the Farmer's Market season and to raise awareness of the expanding number of available FT products in local stores. We continued to order Valentine hearts and Halloween mini-bars for our parishioners, held a Holiday Bazaar featuring 10,000 Villages and Ugandan Bead for Life. We also helped staff the 10,000 Villages Fair Trade kiosk at River Hills Mall during the holidays.
- Our expanded Fair Trade Store continues to offer quality products from small-cooperative farms through Equal Exchange. There have been some recent price increases in order to keep producers earnings at fair levels, so there may be modest increases in the coming months. Once again we sincerely thank ECW for its donation of \$200 that supports FT coffee and tea costs for the kitchen. We owe another thanks to Jan Mickelson for managing the Fair Trade Store and ordering all FT supplies for our kitchen use.

Fair Trade Financials:

Fair Trade Product Expenses include the products sold in the Store as well as the coffee and tea we use in the church kitchen. We attempt to separate out the kitchen product expenses, but coffee from the kitchen is sometimes used in the store, and keeping the bins separate in the supply closet is a challenge. We will work on improving our systems in the coming year. Please note that we carry products over from one year into the next.

Product expenses:	\$1514.40
Fair Trade Store Income:	\$989.49
ECW Donation:	\$200.00
Budget contribution:	<u>\$200.00</u>
Profit/Loss:	-\$124.91

MDG Report:

This was the third year of our support of RAIN for the Sahel and Sahara <http://rain4sahara.org/> a small but powerful non-profit at work in Niger. Our support for a Mentoring project for girls continued and by year-end we received the amazing news that the Agadez Learning Center, where girls and boys are able to live and attend secondary school, has reached their funding goal and will begin year 2. Some of the girls we supported in the Mentoring Program attend high school and will become leaders in their communities and beyond! During the month of May, our team

researched different aspects of life in Niger and the impact of RAIN and wrote educational inserts for the Weekly Evangelist.

During the fall, our team discussed our Mission and Goals and began to consider new organizations to support with our MDG funds. After discussion, prayer and deliberation, we chose TiKay Haiti <http://tikayhaiti.org/> Their Mission: *We provide quality TB and HIV care to those who have no options in Haiti. We ensure patients are able to have the critical care services they need and the counseling and support they need for daily medication adherence. For over 4 years we supported the largest center in Haiti for critical care of TB patients. We are working to rebuild this center at a new hospital.* In 2015, we will research TiKay and create materials for the church and work to connect our youth to this new program.

Special Opportunity:

- In the spring of 2014, we were one of a small group of churches around the country from different denominations, which were invited by Fair Trade USA National Campaigns to be part of a pilot to establish a FT Congregations declaration process. The Vestry approved our participation and MDG/FT team members set-up our webpage on their site. In September our page on the FT Campaigns national website went live. In the coming year, we will work with MAFTTI and FT Congregations to encourage other Mankato-area congregations to expand their FT activities and become part of the national network.

Check us out at: <http://fairtradecampaigns.org/campaign/saint-johns-episcopal-church/>

Grateful Appreciation: We want to honor Betty Winkworth for serving as the Team Leader for this group. Betty is still an active member, but she stepped down from leadership in the fall. Please join us in thanking Betty for her leadership and service and for the impact here in Mankato and in the global south.

Respectfully submitted by Margo W. Druschel on behalf of the MDG/Fair Trade Team.

Green Team

We want to start by thanking again the many people at St. John's who are committed to environmental responsibility and willing to do something about it. Through them we continue to recycle many things, such as the paper we use, newspaper, plastics, cans, glass, Styrofoam pellets and packing bubbles. We also avoid using things that create trash by offering ceramic mugs, dessert plates and cloth napkins for our coffee hours. (Another big thank-you to the elves who safely clean those things for us—Rochelle Wegman, Jan Mickelson, Paul Dobratz, Donna Casella, Jerry Stump and Candace Black.)

Our recycling got an additional boost this year through our partnership with Misfit Acres Horse Sanctuary. It has enabled us to recycle many items that cannot be recycled locally while we earn money for this worthy cause. Our children have taken a lead in this area by visiting the horses, and placing collection boxes in places that they frequent such as classrooms, after school programs and Mom's or Dad's offices. While Misfit Acres has lost corporate sponsors recently, we invite you to visit the collection table downstairs for a revised flyer so that we might increase our recycling of items they can accept. We'll have a seasoned veteran in charge of this project in mid-February to add real enthusiasm to the effort. We thank you RENN CORLEY!

Members have attended a number of conferences to gather and share information on environmental issues such as, the solar project on good Counsel Hill, the Earth Conference, water sustainability, MSUM's Climate Action Plan workshop and its Sustainability Expo. We also maintain memberships

in community environmental action groups such as, Better Together, Transition Town Mankato, Region 9 Environmental Commission, SSND's Earth Conference and Zero Waste.

Other areas of activity:

- Our thanks to Kristen Cvancarra and the children of St. John's for the Earth Day banner that graced our parish hall for several months.
- There was created a comprehensive handout "Where to Take Difficult to Recycle Items" that is being used city-wide.
- Donna Casella continues to offer us environmentally sound products at great prices with her bulk purchasing.
- During Creation month we had 4 different speakers from St. John's who shared with us their ways of living carefully with the earth. Our sincere thanks to Renn Corley, Fr. Paul, Ginny McNear and Rick Lybeck.
- Green Team members also supplied us with quotes connecting spirituality with creation care and continue to provide helpful tips in the Chronicle.
- Jerry Stump continues to work on energy saving measures for our building.

Our investigation into solar energy for St. John's has taken a back seat to the effort involved in sorting out kitchen issues. That effort continues.

Personally, I am most impressed with the caring people I have worked with on the Green Team over the years—Al Berner, Donna Casella and Jerry Stump, most recently. There are many complicated issues involving the environment and while we can't address them all, I have found them to labor hard and objectively to find a meaningful, do-able path for St. John's for which we can be proud. In the future the group will share leadership and Donna Casella will serve as contact person and meeting convener.

Many thanks! Betty Winkworth

Costs: Feb., 2014, \$53.49 for stairway motion lights.

St. Julian's Guild

St. Julian's Guild is currently meeting for social time on the second Thursday of each month at a local restaurant. In warmer months (April through October) we met at 8:30 and in winter at 1:00 p.m. And all are welcome!

For 2015, Ann McGuire will schedule meetings and send reminders, and the point person for the March Baby Celebration to benefit ECHO will be Nickie VanStelten. Many thanks, to them and the many willing hands that make such events possible.

St. Julian's started the year with \$209.12 and added \$34 in green bag sales to end the year with \$243.12.

Garden Guild

The Garden Guild was formed 9 years ago to develop and maintain our relatively new backyard and other green spaces around our building. With the help of volunteers over the years we have groomed the area into one with fewer spaces to mow, many perennial bloomers and a peaceful feeling for our own spirituality and to share with the community. We are pleased that in doing so we have used more native plants and plants that are drought and disease resistant so that we do not need to water or use pesticides.

The Garden Guild wishes to thank you for your help over the years and hope that you will support our Property Committee as they continue with our work.
Many hands do make light work—and more fun.

Sincerely, Betty Winkworth, Rochelle Wegman and Candace Black

All Garden Guild expenses were donated:

2 pick-up loads of wood chips	\$56
Front door summer begonia	30
Front door winter greens	30
Mike Kolbinger, materials and labor for recoating the labyrinth	

Inreach

Our appreciation to the many members of St. John's for their support in letting Inreach know when a member of our parish family is experiencing a time of sorrow or joy or medical difficulty. It has enabled us to support one another through many times of concern and celebration and strengthen that family connection.

In the future you can forward information to Fr. Paul and Jan Mickelson in the office or to Missy Manderfeld at 625-3630 or manderfeld@hickorytech.net. and one of them will gain permission to share the information with our caring group of Inreach members:

Ann Clark, Bobbi Hovren, Sue Kolbinger, Jaci Lageson, Missy Manderfeld, Ann McGuire, Jan Mickelson, Barbara Partridge, Nickie VanStelten, Rochelle Wegman, Betty Winkworth and Nancy Zwickey.

Inreach has on hand \$55 donated by members to cover costs of stamps and cards as needed.

CHRISTIAN EDUCATION: FAITH FORMATION--YOUTH

Nursery –

We have nursery services each Sunday from the week after Labor Day to the week before Memorial Day from 9:30am to noon. Younger siblings of Sunday school children usually attend from 9:30-10:30 and then those children wishing to go to the nursery after Sunday school join in at 10:30 through the worship service. We employ one person that is there consistently each week. In addition, we ask for one volunteer at least 13 yrs or older to assist. We usually have 3-5 children each week in attendance.

Sunday school –

We use the Spark Lectionary Series through Augsburg Press as our curriculum. This series follows our church lectionary each week using bible study, activities, games, and art projects appropriate for the various age groups. We currently have two classrooms: Preschool-1st grade and 2nd-5th graders. The materials are all on-line which is very convenient for teachers and parents to find information and teaching materials. The on-line web page also allows for communication between teachers, parents, and church staff through email directory and a space to post announcements. The children participate in worship services throughout the year and have an end-of-the-year celebration in May.

OMG (Our Mighty Group) –

Our Mighty Group is for youth 10-18 yrs of age. Our group is combined with the youth of Holy Communion Episcopal Church of St. Peter. We meet twice a month on the second and fourth Sunday of the month. Each session everyone participates in a bible study, play games and share a meal. We are very grateful for St. John's Parishioners who provide meals to the group when we meet at St. John's.

Acolytes

Each Sunday during the School year, we use one crucifer and two torchbearers during the 10:30 worship service. Acolytes have monthly acolyte training on the third Sunday of the month for all acolytes. Each acolyte usually participates in 1 or 2 worship services per month. The acolytes usually start as torchbearers around the 3rd grade and may move up to crucifer around the 6th grade.

In the coming year, we are looking to purchase new robes for the acolytes as we are in need of some different sizes.

Submitted by: Lisa Westberg

Men's Group

Men's group of St John's meets at the Best Western Restaurant the second Saturday of each month at 7:45 for breakfast and fellowship with a short business meeting. We invite all men to join us. We have two large Fund Raisers and are looking at adding more for 2015.

St John's Men's Group supported the following Organization for 2014 year.

Organization	\$
Parish offering	125.00
St. John's Discretionary Fund	300.00
ECHO Food Shelf	500.00
Outreach	100.00
Reach	100.00
Mass in Grass	175.00
Partners Affordable Housing	100.00
Special fund St John's family	300.00
CADA house and Kid's Shopping Part	590.00

The Men's Group started 2014 with \$1875.19 and ended the year 2014 with \$2169.22.

Submitted by Jerry Wegman & Mike Kolbinger

Kitchen Procedure Committee

Members: Bobbi Hovren, Betty, Mike Kolbinger, Jerry Wegman, Jan Mickelson, Leslie Peterson, and Steve Druschel

The Kitchen Procedure Committee formed in December with the purpose to seek definition on food safety requirements and responsibility, and to find "best practices" that support our church mission, values and activities.

To date, we have done the following efforts:

- Explored the history of the food safety rules, seeking to understand their applicability;
- Been in contact with the Minnesota Department of Health (MDH) for clarifications regarding church exclusions;
- Identified and organized MDH training materials;
- Benchmarked food safety procedures at four other churches in the area;

We are currently reviewing our church practices, recognizing similarities between our typical activities including:

- Coffee hour and receptions;
- Pot lucks;
- Catered meals; and,
- Meals cooked and served:
 - Worship-oriented meals;
 - Youth group meals; and,
 - Men's group meals.

Upcoming activities include:

- Development of procedures, signage and training (via a buddy system);
- Preparation for vestry review; and,
- Preparation for MDH inspector review.

2014 CAPITAL INVESTMENT FUND ACTIVITY SUMMARY

The Capital Investment Account is an interest earning local savings account that is used to keep liquid funds for supplementing the General Fund checking account. Income derives from parishioners' donations, insurance proceeds, inheritance proceeds and memorial proceeds (before they are sent to the Pooled Investment Fund).

January 1, 2014 balance brought forward		\$ 14,176.66
INCOME:		
Memorial Income	700.00	
Voyager Bank Interest	2.98	
Transfer from General Fund	700.00	
Total Income		1,402.98
DISBURSEMENTS:		
Transfers to the General Fund	\$13,800.00	
Memorials deposited with PIF	700.00	
Bank Fees	20.00	
Total Disbursements		14,520.00
December 31, 2014 ending balance		\$ 1,059.64

Respectfully submitted, Nickie VanStelten, Bookkeeper

DIOCESE OF MINNESOTA POOLED INVESTMENT FUND (PIF)

Since April, 2006, St. John's primary investment fund has been the Pooled Investment Fund of the Episcopal Diocese of Minnesota. This fund also contains all of our memorial money. Management and oversight of the fund is provided at minimal cost by Smith, Barney Co., the Trustees of the Diocese and the Diocesan Finance Committee. The Vestry approves a certain amount of the proceeds of this fund to be distributed to our General Fund every year. The distribution amount we received in 2014 was \$16,941. The Vestry also approved the withdrawal of Memorial Funds in the amount of \$450 for an Altar Guild purchase of a new Wine and Water Communion Service Set and an end of the year withdrawal of \$15,000 to help meet our 2014 expenses and provide a balance in our local Capital Account to be available for future bills. The 4th quarter of 2013 and the first three quarters of 2014 the stock market did well and our earnings were up by about \$17,500. The 3rd quarter of 2014 we experienced a net loss of almost \$7000.

The history of the December 31 year end balances is as follows:

2006 \$ 175,479.39

2007	180,180.15
2008	203,949.58
2009	235,324.95
2010	253,578.06
2011	240,344.22
2012	258,799.85
2013	285,555.09

Our quarterly fund balances for 2014 are as follows:

March 31	\$ 289,101.03
June 30	291,811.27
Sept 30	278,837.86

The final fourth quarter report through December 31, 2014 will be received in early February, 2015.

Respectfully submitted, Nickie VanStelten, Bookkeeper

2014 PROPERTY ESCROW FUND ACTIVITY SUMMARY

The Property Escrow Account is a local interest earning savings account that provides for large and/or unexpected expenses that have to do with the upkeep of our physical plant. Donations are received from parishioners and \$200 per month is transferred from our General Fund for these purposes.

January 1, 2014 Balance brought forward	\$19,713.46
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INCOME:

Transfers from General Fund	\$ 2,400.00	
Donations from Parishioners	1,020.00	
Voyager Bank Interest	12.52	
Total Income		3,432.52

DISBURSEMENTS:

Jerry Stump (signs, misc. parts)	941.92	
Mankato Controls (AC)	96.00	
Neilsen Blacktop (parking lot)	6,470.00	
Paape Company (boiler repair)	275.00	
Total Disbursements		7,782.92

December 31, 2014 ending balance	\$15,363.06
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Respectfully submitted, Nickie VanStelten, Bookkeeper

ST. JOHN'S OPERATING EXPENSES FOR 2014/ PROPOSED BUDGET FOR 2015

INCOME	2014 PROP	2014 ACTUAL	2015 PROP
PIF DISTRIBUTION	\$ 10,243.00	\$ 36,391.00	\$ 23,640.00
PLATE	\$ 10,000.00	\$ 4,205.00	\$ 4,500.00
PLEDGE	\$ 116,188.00	\$ 123,988.00	\$ 104,000.00
FLOWERS*	\$ 1,200.00	\$ 2,030.00	\$ 2,000.00
PARISH EVENTS	\$ 500.00	\$ 539.00	\$ 500.00
CHECKING INTEREST	\$ 2.00	\$ 1.00	\$ 1.00
FAIR TRADE SALES		\$ 989.00	\$ 1,000.00
SPECIAL OFFERINGS	\$ 1,500.00	\$ 1,354.00	\$ 1,500.00
SERVICE GROUPS**	\$ -	\$ 7,875.00	\$ -
TOTAL INCOME	\$ 139,633.00	\$ 177,372.00	\$ 137,141.00
PERSONNEL			
AUDIT	\$ -		
ORGANIST	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00
SUB-ORGANIST	\$ 300.00	\$ 300.00	\$ 300.00
SEXTON	\$ 5,000.00	\$ 5,273.00	\$ 5,200.00
EMPLOYEE SSI	\$ 1,492.00	\$ 1,477.00	\$ 1,486.00
RECTOR SALARY	\$ 66,262.00	\$ 66,262.00	\$ 67,000.00
RECTOR PENSION	\$ 12,910.00	\$ 12,909.00	\$ 13,053.00
RECTOR INSURANCE	\$ 9,798.00	\$ 9,801.00	\$ 9,822.00
RECTOR SSI	\$ 5,457.00	\$ 5,457.00	\$ 5,518.00
SUPPLY CLERGY	\$ 1,700.00	\$ 930.00	\$ 1,150.00
WORKER COMP INSURANCE	\$ 500.00	\$ 575.00	\$ 575.00
NURSERY WORKERS	\$ 1,500.00	\$ 1,238.00	\$ 1,325.00
TOTAL PERSONNEL	\$ 117,919.00	\$ 117,222.00	\$ 118,429.00
PHYSICAL PLANT EXPENSE			
CLEANING & KITCHEN SUPPLIES	\$ 1,000.00	\$ 237.00	\$ 300.00
ALTAR SUPPLIES	\$ 750.00	\$ 1,095.00	\$ 1,000.00
CHURCH INSURANCE	\$ 5,153.00	\$ 5,278.00	\$ 5,300.00
CHURCH REPAIR & MAINT.	\$ 1,500.00	\$ 2,810.00	\$ 2,800.00
CHURCH TELEPHONE	\$ 1,600.00	\$ 999.00	\$ 1,000.00
CHURCH ELECTRICITY	\$ 7,580.00	\$ 6,319.00	\$ 6,600.00
NATURAL GAS	\$ 5,772.00	\$ 6,653.00	\$ 6,700.00
WATER AND SEWER	\$ 800.00	\$ 853.00	\$ 850.00
TRASH DISPOSAL	\$ 1,080.00	\$ 1,077.00	\$ 1,080.00
OFFICE SUPPLIES	\$ 2,000.00	\$ 2,171.00	\$ 2,100.00
TECHNOLOGY	\$ 2,000.00	\$ 2,492.00	\$ 1,800.00
SNOW REMOVAL	\$ 2,500.00	\$ 2,977.00	\$ 3,000.00
LAWN CARE*		\$ 390.00	\$ 400.00
TAXES/ASSESSMENT	\$ -	\$ -	\$ -

PROPERTY ESCROW FUND	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
TOTAL PHYSICAL PLANT	\$ 34,135.00	\$ 35,751.00	\$ 35,330.00
PROGRAM EXPENSES			
FAITH FORMATION	\$ 1,000.00	\$ 1,243.00	\$ 1,200.00
DIOCESAN MMS	\$ 18,589.00	\$ 18,589.00	\$ 18,589.00
CONVENTION	\$ 450.00	\$ -	\$ 450.00
DISCRETIONARY FUND*	\$ 1,000.00	\$ 1,355.00	\$ 1,200.00
PARISH EVENTS	\$ 200.00	\$ 85.00	\$ 100.00
FLOWERS*	\$ 1,200.00	\$ 2,166.00	\$ 2,000.00
MARKETING	\$ 1,500.00	\$ 1,335.00	\$ 1,400.00
MDG	\$ 1,220.00	\$ 1,220.00	\$ 1,330.00
MUSIC	\$ 60.00	\$ 60.00	\$ 60.00
OUTREACH	\$ 600.00	\$ 1,679.00	\$ 600.00
PLEDGE CAMPAIGN	\$ 100.00	\$ 160.00	\$ 200.00
REGION IV	\$ 125.00	\$ 125.00	\$ 125.00
NURSERY SUPPLIES	\$ -	\$ -	\$ -
INSTRUMENT MAINTENANCE AND REPAIR	\$ 190.00	\$ 110.00	\$ 110.00
MEN'S GROUP EXPENSES**	\$ -	\$ 1,300.00	\$ -
GREEN TEAM	\$ 50.00	\$ 53.00	\$ 50.00
FAIR TRADE SALES**	\$ 200.00	\$ 969.00	\$ 500.00
GARDEN GUILD	\$ 80.00	\$ -	\$ 50.00
PRIDE FEST	\$ 100.00	\$ 684.00	\$ 350.00
ST. JULIAN'S EXPENSES**	\$ -	\$ -	\$ -
ECW EXPENSES**	\$ -	\$ 5,379.00	\$ -
MISC EXPENSES	\$ 100.00	\$ 133.00	\$ 100.00
TOTAL PROGRAM	\$ 26,764.00	\$ 36,645.00	\$ 28,414.00
TOTAL INCOME	\$ 139,633.00	\$ 177,372.00	\$ 137,141.00
TOTAL EXPENSE	\$ 178,818.00	\$ 189,618.00	\$ 182,173.00
PROJECTED BALANCE	\$ (39,185.00)	\$ (12,246.00)	\$ (45,032.00)
* PASS THROUGH EXPENSES COVERED BY INCOME CATEGORIES.			
** SELF-SUSTAINING GROUPS...THEY MAKE MONEY AND THEN ALLOCATE IT THROUGH THE BOOKKEEPER.			