



SAINT JOHN'S EPISCOPAL CHURCH

Praying, Working, Growing, Dancing. In Christ

1866-2016 + CELEBRATE + 150 YEARS



2016 Annual Report

2017 ANNUAL MEETING

29 JANUARY, 2017

St. John the Evangelist Episcopal Church

Annual Meeting for 2017

29 January, 2017

AGENDA

1) LITURGY OF THE WORD-OFFERTORY

- 2) Election of Clerk
- 3) Minutes of 2016 Annual Meeting
- 4) Approval of 2016 Annual Reports
- 5) Elections
 - a) Vestry [3 for 3-year term]:
 - i) Nickie VanStelten
 - ii) Chris Corley
 - iii) Meg Stump
 - b) Wardens [1-year term]:
 - i) Audrey Splinter
 - ii) Steve Druschel
 - c) Delegates to ECMN Convention [also serves on Southwest Mission Area] [Two needed]
 - i) Jack Lindsay
 - ii) ???
 - d) Alternates to ECMN Convention [Two needed]
- 6) Budget for 2017
- 7) Other discussion
- 8) Time for individual offerings of thanksgivings for the past year
- 9) Commissioning of Vestry and Wardens and Delegates

10) HOLY EUCHARIST

A SESQUICENTENNIAL PRAYER

Compassionate and loving God, who through the years has bestowed upon the people of St. John's Parish the gifts of fellowship, service, and faith: We offer you thanks and praise for the ministries to which you have called us. Grant us grateful hearts to receive with joy that goodly heritage of those who have gone before; strengthen us to exercise care for all your people in this community; encourage us in our hospitality to reach out to those whom it would be easy to neglect; embolden us to proclaim the faith; and impart on us the vision and will to share with future generations the love of Christ, who with you and the Holy Spirit lives and reigns, one God, for ever and ever. **AMEN.**

St. John the Evangelist Episcopal Church

Minutes of 2016 Annual Meeting Held on January 31, 2016

The 2016 annual meeting was called to order by Fr. Paul Rider at approximately 10:15 am., on Sunday, January 31, 2016. A total of 61 persons were present.

Election of clerk: Motion made and seconded to accept the nomination of Susan Kolbinger, the Vestry Clerk, as clerk for the annual meeting. Motion carried.

Approval of the 2015 minutes and annual reports: Margo Druschel noted a correction should be made to the minutes changing Senior Warden to Priest's Warden and Junior Warden to People's Warden. Motion made (G. Schneck) and seconded (M. Stump) to accept the minutes as corrected. Motion passed.

Motion made (G. Hudson) and seconded (J. Stump) to approve the 2015 annual reports as presented. Motion passed.

Elections:

- The nominating committee (Cathie Neitge, Jerry Wegman, Margo Druschel, and Leslie Peterson) nominated Jack Lindsay and Mary Babcock each for a 3-year term. There were no further nominations. Motion made (John Paul) and seconded (Cathie Neitge) to accept the nominations and cast a unanimous ballot. Motion passed.
- The Vestry nominated Audrey Splinter for a one-year term as Priest's Warden, and Jerry Wegman for a one-year term as People's Warden. There were no further nominations. Motion made (Bobbi Hovren) and seconded (Missy Manderfeld) to accept the nominations and cast a unanimous ballot. Motion passed.
- New Vestry members were commissioned to service.

Outgoing Vestry members Cathie Neitge, Margo Druschel, and Leslie Peterson received gifts and thanks for their service.

Current Vestry members Mark Manderfeld, Nickie Van Stelten, Katie Berlin, Paul Dobratz, and Karl Mundell were recognized and thanked for their ongoing service.

Budget and finance for 2016: The following members of the finance committee were recognized for their service: Nickie Van Stelten, Margo Druschel, John Paul, Jerry Stump, Leslie Peterson, Tim Secott. There was a call for more people to serve on the finance committee.

The finance report and budget were explained by Nickie Van Stelten, Margo Druschel, and Gerry Schneck.

The capital investment fund contains memorial funds until those are transferred to the PIF.

The property escrow fund had some large unexpected expenses. The flat roofs and flashing need repair. After getting three bids, the Vestry contracted with Greener World Solutions for a foam

product roof replacement. The cost of the bid was around \$30,000, but will be rebid in spring of 2016 due to the passing of time. The roof repair will be paid with funds from the property escrow fund, PIF, and specific donations.

The finance committee met with young families and have committed to using PIF money and specific donations to fund a part-time youth and faith formation person.

The amount of \$2,200 remains in the Sabbatical fund. This money will go toward the 150th celebration fund.

Nickie Van Stelten received the 2015 fourth quarter PIF fund report after the annual meeting report was printed. She summarized as follows:

Beginning 2015	\$263,957
Contributions	1,195
Interest earned	1,123
Dividends earned	5,001
Investment loss	- 10,320
Fees paid	- 2,256
Regular distributions (5,910 per quarter)	- 23,640
Extra withdrawals (to balance budget)	<u>- 34,820</u>
2015 ending balance	200,240

There was a surge in giving in December 2015, which resulted in a roll-over of \$17,000 to 2016.

There is a projected deficit of \$37,964 for 2016. The 2016 budget was approved by the finance committee and suggested by the Vestry and passed by the voting members present. There were no abstentions or negative votes.

The entire congregation was commissioned to continue doing the work of the church.

By unanimous motion, the meeting closed at 11:07 a.m.

Following the church service, a potluck lunch and Epiphany cake will be served in the undercroft, and Fr. Paul will unveil something for the 150th anniversary celebration.

Submitted by Susan Kolbinger, Vestry Clerk

REPORTS FOR 2016

Altar Guild

Altar Guild members share the tasks of caring and providing for the Altar and the Sanctuary. We set up for services, clear after services, and care for the linens. We deliver Altar flowers each Sunday to those who are sick, unable to be at worship, or those celebrating a special event. We assist with decorating the church at Christmas and Easter.

At our 9:00 am meetings the last Thursday of each month we share Holy Eucharist, enjoy breakfast, and discuss items related to our work. We clean and polish the silver and brass each month.

Our expenses totaled \$829.66. Wine-108.68, Wafers-115.40, Candles/Oil-475.80, Palms/Evergreens- 120.03, and dry cleaning-9.75. These expenses vary somewhat year to year.

We currently have 12 members. If you are interested in one or more of the tasks we do- be it polishing brass or delivering flowers- please consider joining us. The invitation is open to men as well as women. We work to make our service a pleasing offering to God's glory.

Submitted by Bobbi Hovren & Audrey Splinter, co-directors

Episcopal Church Women

Ann McGuire, president Jan Mickelson, secretary Nickie VanStelten, treasurer

During the year, ECW met for luncheon meetings on the first Wednesdays of Jan. – June & Sept. – Dec. We had Holy Eucharist at some of our gatherings.

The women furnished desserts and served at the funeral receptions for the families of Gene Broughton, Patty Barnhart Palti, Alice Hadley, and Daniel Paul. ECW served lunch to the Mankato Area Ministerial Association (MAMA) in January and furnished a meal for Our Mighty Group (OMG) in April. March was Food Share month, so ECW hosted the "Speaker's Bureau," served desserts, and one of our members shared information about Echo. In April and September, St. Martin's ECW met with us for lunch.

Bibles were presented to Renn Corley, Quinn Mackie, and Mason Riggs at the end of the church school year. Also in May, ECW purchased an oak curio cabinet to display treasures of historical significance. We also purchased candles and white tablecloths for the parish hall. Herberger Community Days coupon booklets were sold by members in February and November. We sold pecans and hosted spring and fall rummage sales. All remaining items were donated to DAV, VFW, MRCI, and VINE. The December United Thank Offering Ingathering was also sponsored by ECW. Those funds become grants to serve churches throughout the world. Our fundraising enabled us to make donations to many worthwhile causes and organizations.

ECW hosted the Advent Tea in December, and then a few days later, we filled and delivered 18 plates of cookies and mailed Christmas cards to our former members.

-Submitted by Ann McGuire

ECW 2016 Financial Statement

01/01/16	Balance:	\$2,528.05
<u>Expenses</u>		
Madelia Strong		300.00
Echo (500 + can-openers 100 + Thanksgiving baskets 100)		700.00
Candles for church tables		62.20
Cake for Bishop's visit		25.98
Curio Cabinet		855.72
Bibles		32.59
St. John's General Fund Donation		1,500.00
St. John's Discretionary Fund		600.00
Tablecloths for parish hall		342.27
St. John's Fair Trade Coffee for kitchen		200.00
Church Periodical Club Donation		50.00
Sheltering Arms Donation		100.00
Salvation Army Donation		100.00
Connections Ministry Donation		100.00
<u>Income</u>		
Rummage Sales		796.65
Pecan Sales		366.00
Herberger Community Days coupon booklets		1,534.88
Funerals		800.00
Gift		50.00
12/31/16	Balance	1,107.82

Property Committee

This was a big repair year. The flat roof on the church was replaced with a Bayer system than provides a continuous seal that drains properly and increases the insulation value of the roof. Seriously rusted flashing was replaced improving the exterior appearance, some stonework had to be repaired, and all of the skylights were replaced and the wells cleaned.

Work was done by the low bidder, weather was a challenge and Greener World Solutions billed us \$37,462 which included change orders to stabilize some stone work, build up and replace the skylight covers, and the building permit. Charges to move the HVAC equipment and reinstall it came to \$2500 including some repairs to the basement AC, masonry repairs came to \$650, and there were \$220 in miscellaneous materials to relocate the bell ringer electrics and rebuild the bird screens in the belfry. Total project came to a hefty \$40,832. About \$18,000 was borrowed from our Pooled Investment Fund and about \$15,000 came out of our repair fund. Donations to the roof fund will be used to reimburse the pooled investment fund over time.

The leaning retaining wall at the Broad St. exit was removed, and rebuilt with volunteer-labor and about \$300 in donated materials.

A lighting audit was done by the Minnesota Center for Energy and the Environment earlier in the year at no cost outlining energy saving LED conversions with a total cost of about \$4500 with a 4.7 year payback and a low interest finance option which would have allowed us to pay off the upgrades over about 5 years.

The Green Team recently proposed a more modest \$1000 retrofit targeting areas where lighting is used most. The vestry elected to go slower. We have begun replacing CFL and fluorescent tubes with more efficient and longer life LED's as they fail. All the exit lights, some of the altar floods, and the dimmable center lamps in the sanctuary pendants had already been converted to LED's years ago. Sanctuary aisle lamps, lamps in the narthex skylights, and lamps in the outside security lights were done this year. Cove fluorescents on the north side of the sanctuary have been converted to LED's together with two fixtures in the vestry room. All the classroom hall lights and restroom lights have been converted to LED's, too. Turning lights and appliances off when the spaces are not occupied remains the cheapest energy saving measure to lower the church's \$6000 annual electric bill.

Now that the entryway roof leaks have been scotched, we will set about refinishing the unsightly ceiling when winter weather breaks. Some of the high trim on each of the sanctuary gables and the bell tower gable would benefit from some refinishing but the great height poses a DIY hurdle. There are some shingles that have blown off the Warren St. side of the sanctuary roof since the 2011 reroof that pose the same height challenge.

Every year is populated by lots of DIY small repairs and the elevator maintenance contract. The biggest repairs requiring outside help was unplugging a sewer backup following a youth event and a contested elevator repair following a power outage.

A core of about \$30,000 is budgeted for physical plant operation in the coming year. Utilities take over \$15,000, property insurance nears \$6000, repairs and contributions to the property escrow fund total \$4,500, cleaning supplies come to about \$1000, snow removal could be \$3000 or more and lawn mowing adds another \$700. This is a large overhead burden for a small congregation.

Our sexton has begun study for his MN State Boiler's license. The property committee meets quarterly, does periodic work projects, and is looking for new members and new leadership.

Mission and Outreach

Our small group of 5 meet the first Monday of each month at 4:00pm at Panera. We focus on the needs of our community and ways we can best be of service. New members and new ideas always welcome!

The following projects have been spearheaded and implemented by our generous St. John's community.

*ECHO Delivers: Continues into its 3rd year (began Feb. 2015) 60 volunteers serving 69 households currently

Food collection: year-round with a special collection during "March Food Share Month"

Mini-marathon: fund raiser for ECHO advertised and supported by St. John's members

*Pedal Past Poverty-members formed team and raised over \$1000 for Partners for Affordable Housing (\$100)

Homeless Display at the church by Partners for Affordable Housing

*Bundle Me Warm-collection of coats/cold weather gear for Salvation Army for people in need

*Mitten Tree-collection of hats, gloves, scarves, socks for students at Hoover School

*Madelia Strong donation after devastating fire (\$200)

*REACH-collection of household goods to benefit this program for homeless youth-got lots!

*Senior Nutrition Program-collected over \$100 for this program giving daily “thanks”

*Food for Friends-continues to serve a Saturday meal at Salvation Army four times/year

*Central Freedom School-sweaters/gifts purchased for 5 youth who have been through treatment for drug/alcohol problems. “The impact of this service is huge to these students-very moving to see kids open gifts and respond with hugs and smiles.” St. John’s parishioner (\$126.40)

*Connections Ministry-the newest endeavor begun March 2016. Collaboration of downtown churches formed to provide various services for those in need. Community connectors are available 3 mornings a week at Holy Grounds (a breakfast ministry at Centenary Methodist) to form relationships and offer guidance as able. Volunteers always welcome and needed. Contributions to be included in next year’s Outreach budget.

*Kiwanis Holiday Lights-volunteers assist with this dazzling display at Sibley Park

*Thanksgiving Community Dinner-volunteers and donations make this meal possible

*Standing Rock-presentation re: Dakota Access Pipeline/suggestions of ways to be of help

The dollar amounts in parenthesis were donated to these causes from our Mission and Outreach budget.

We are always grateful to all who contribute to our many activities! Marcia Olauson, chairperson

Fair Trade Financials:

Fair Trade Product Expenses include the products sold in the Store as well as the coffee and tea used in the church kitchen. Products are carried over from one year into the next.

Product expenses: \$904.00
 Fair Trade Store Income: \$807.00

Green Team

The Green Committee continued efforts at greening the church and participating in community activities.

- Donna has trained many dishwashing angels and continues to shepherd the sign up sheets for dishwashing. She also trained a youth retreat on dishwashing and composting.
- Georganne handled the sign up sheet for napkin laundry.
- The Green Team led a walk in the Williams Nature Area during Earth Month.
- Jordan and Jerry have taken care of church recyclables. Jordan reports that trash has been cut in half as a result.
- Al has taken care of compostables. Please note: compostables need to be placed in containers separate from trash.
- Church members continue to have the opportunity to order eco-friendly house products.
- The green table regularly posts information of interest to the church.
- A free lighting audit was done by the MN Center for Energy and the Environment last summer. Cost of materials for the church wide LED upgrade was about \$3500 offset by a \$550 rebate from Xcel. MNCEE offered a low interest financing option that would have paid off the roughly \$60 monthly payments with the savings in about 5 years. This information was forwarded to the Vestry for review.

- When there was no action on that proposal the Green Team prepared a more modest (\$1000) upgrade proposal focusing on the sanctuary and parish hall. This piqued the Vestry's interest and they authorized about \$200 to focus on lights in the sanctuary that can interfere with the sound system and converting the antiquated classroom hall and restroom lights to LED's.
- Following up on that authorization, Al and Jerry converted the classroom hall and bathroom lights to more efficient and easier to change LED lamps and converted 5 fluorescent fixtures in the north sanctuary cove and 2 fixtures in the Vestry room to LED's. These are brighter and whiter, about 40% more energy efficient, and eliminate the flicker and the potential RFI interference with the sound system. We are waiting on Vestry guidance on what to do with the 8 LED replacements left over from that project.
- Jerry discovered a 150-watt halogen fixture in the belfry during roof repairs that had been on 24/7 for years and removed it. It was not providing any useful light and costing about \$150 per year to operate.
- The new flat roof should increase the insulation value and make a small dent in the \$5000 plus annual heating costs.
- During roof repairs, all of the lights in the entryway skylights were converted to LED's along with the entry corridor lights, and the aisle lights.
- Jerry's home solar panels celebrated their first anniversary and have generated over 3000 kWh of electricity so far.
- Efforts continue to make the kitchen more environmentally friendly: we are using cloth napkins pretty regularly, volunteers wash the napkins at home, compostable paper plates are available when not using washable plates, volunteers are regularly using the dishwasher, and more trained dishwashers are available for special events.
- The group continues to recommend turning the coffee maker off when not in use and turning lighting off during daytime hours and in non-occupied spaces when ever possible. Annual electric costs for the church approach \$6000. A special focus will be on turning off the parish hall and kitchen lights during services when no one is down there and engaging the church youth to help with that. There are 31 fixtures in those two spaces using about 2+ kW per hour.
- The group is looking for opportunities to do a community education event in the coming year and have decided to focus on how what we eat affects the environment and climate.

Marketing

- Jill Fischer has been filming events/conversations that will be used in a 3-5 minute video created by True Façade Pictures. We plan to have this film on our website and give (on CDs) to visitors and newcomers.
- St. John's place ads in *The Free Press* for our Easter and Christmas services.
- Because 2016 was St. John's sesquicentennial year, we hoped to have big events that we would then advertise in local media, and therefore cut back on traditional expense items (like ads in the MFU *Futures* and *The Free Press* Visitors Guide. Our plans to host the St. John's Illustrated Bible throughout the Advent season would have used—at least—weekly ads in *The Free Press*.

Unfortunately, contract issues forced us to cancel the event. As a result, we have a budget surplus.

2016 Budget and Expenses

2016 Budget	\$1400.00
<i>The Free Press</i> Easter ad	92.00
<i>The Free Press</i> Christmas ad	90.00
Total Expenditures (as of 1/2/17)	\$ 182.00
BALANCE	\$ 1,218.00

“Free” Coverage and Marketing Coordination

- Local media (like *The Free Press* and KEYC) are contacted with suggestions for features, but the decision to send a reporter/camera crew is theirs. Feature stories also require a lot of lead time (at least two weeks), so **the Marketing Team needs to be informed of an upcoming event as soon as possible**. The Marketing Ministry team would be happy to help publicize any program/guild’s activity/special event, but it needs to be told about events in time to make deadlines. Please contact a member of the team directly with information. Do not assume the team knows about your event.

“In-House” Communications

- As always, *The Chronicle* and *The Weekly Evangelist* do a great job of keeping all at St. John’s informed. Items for *The Weekly Evangelist* can be emailed to the parish office (stjohns@hickorytech.net).

Communications and Marketing Ministry Teams

Candace Black	625-6104	candace.black@charter.net
Megan Flanagan		megan.flanagan@gmail.com
Paul Rider	388-1969	paulplus@hickorytech.net

Men’s Group

The Men’s Group of St. John’s meets the second Saturday of each month at Weggy’s at 7:45 a.m. for breakfast and fellowship with a short business meeting. We invite all men to join us.

Due to the passing of Jerry Wegman, who is greatly missed, Will Partridge agreed to co-chair the Men’s Group with Mike Kolbinger.

St. John’s Men’s Group supported the following organizations for 2016:

Pedal Past Poverty donation for Partners for Affordable Housing: \$100
St. John’s Discretionary Fund: \$1,000
Echo Food Shelf: \$500
CADA House kids’ shopping party: \$450

Our balance at the beginning of 2016 was \$1,851.71. The balance at the end of 2016 is \$808.71.

Respectfully submitted by:
Mike Kolbinger and Will Partridge

Inreach

The Inreach Committee consists of 12 people that like to keep in touch with other parishioners here at St. John's. Each member signs up for a month of the year and sends out cards and messages. Perhaps you have received a greeting card this past year that was signed " your friends at St. John's". We like to let our St. John's family know that we are here for them in difficult times but we also want to acknowledge achievements such as job promotions, new babies, etc. So, we need your help with this . . . please let the church office know about ANY events in your life or other fellow parishioners so we might send a card.

There is no need for a budget item for this committee. All cards and postage are donated by its members.

Submitted by Missy Manderfeld

Sesquicentennial Team

St. John the Evangelist Episcopal Church celebrated its sesquicentennial year with a series of events, which were bookmarked by the 2016 and 2017 annual meetings.

The 150th anniversary was also commemorated with a video, which can be used in future marketing and hospitality efforts, to be debuted at the 2017 annual meeting. In addition, during the sesquicentennial year the Eucharist was celebrated with liturgies from prayer books from throughout the Anglican Communion. Lenten programs featured evening prayer services from throughout the ages.

Anniversary events included a visit from the bishop in May, participation in the North Mankato Fun Days parade in July to mark the formation of the parish, and the "official" celebration in August with a jazz mass in the grass at Sibley Park followed by a catered luncheon. Cake was served at every opportunity throughout the year!

Sesquicentennial committee members were Candace Black, Cathie Neitge, and Leslie Peterson, with assistance from Father Paul Rider.

150th Anniversary Budget

ITEM	COST
from Sabbatical Grant account	\$ 1,399.00
Exterior Banner	\$ (289.00)
Sibley Park musicians	\$ (225.00)
Sibley Park food	\$ (830.00)
Sibley Park postcards	\$ (96.00)
Sibley Park postage	\$ (143.00)
Video Production	\$ (1,200.00)

BALANCE \$ (1,384.00)

2016 CAPITAL INVESTMENT FUND ACTIVITY SUMMARY

The Capital investment Account was an interest earning local savings account that was used to keep liquid funds for supplementing the General Fund checking account. Income derived from the parishioners' donations, insurance proceeds, inheritance proceeds and memorial proceeds (before they were sent to the Pooled Investment Fund). This account was closed on November 30, 2015 and the funds transferred into the Property Escrow Account.

January 1, 2016 balance brought forward	\$ 1,060.16
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INCOME:

Memorial Income	\$ 2,525.00
Bank Interest	.48
Total Income	\$ 2,525.48

DISBURSEMENTS:

Transfers to the Property Escrow Acct*	\$ 1,060.14
Memorials deposited with PIF	2,525.00
Bank Fee	.50
Total Disbursements	\$ 3,585.64

December 31, 2016 ending balance	\$ 0.00
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*Balance transferred upon account closure

Respectfully submitted, Nickie VanStelten, Treasurer

DIOCESE OF MINNESOTA POOLED INVESTMENT FUND (PIF)

Since April, 2006 St. John's primary investment fund has been the Pooled Investment Fund of the Episcopal Diocese of Minnesota. This fund also contains our memorial money. Management and oversight of the fund is provided at minimal cost by Smith, Barney Co, the Trustees of the Diocese and the Diocesan Finance Committee. The Vestry approves a certain amount of the proceeds of this fund to be distributed to our General Fund every year. The distribution amount we received in 2016 was \$ 23,640.00. The Vestry approved the withdrawal of funds to help cover our estimated budget shortfall for the year (\$5,000.00) and the "loan" of funds to ourselves to help pay for the roof replacement (\$22,462). As of December 31, we have collected \$4,427.46 toward the "repayment" of that "loan".

The history of the December 31 year end balances is as follows;

2006	\$175,479.39	2011	\$ 240,344.22
2007	180,180.15	2012	258,799.85
2008	203,949.58	2013	285,555.09
2009	235,324.95	2014	263,957.03
2010	253,578.06	2015	200,239.78

Our quarterly fund balances for 2016 are as follows:

March 31	\$ 200,233.12
June 30	\$ 198,148.02
Sept 30	\$ 199,040.57

The fourth quarter report showing the December 31 balance will be received in early February, 2017.

Respectfully submitted, Nickie VanStelten, Treasurer

2016 PROPERTY ESCROW FUND ACTIVITY SUMMARY

The Property Escrow Account is a local interest earning savings account that provides for large and/or unexpected expenses that have to do with the upkeep of our physical plant. Donations are received from parishioners and \$200 per month is transferred from our General Fund for these purposes.

January 1, 2016 balance brought forward		\$ 17,748.47
INCOME:		
Transfers from General Fund	\$ 2,400.00	
Donations from parishioners	1,470.00	
Memorial Income reserved	365.00	
Donations for Roof Fund	4,427.46	
Draw from PIF for Roof	19,000.00	
Balance from Capital Acct.	1,060.14	
Bank interest earned	17.04	
Total Income		28,739.64
DISBURSEMENTS:		
Greener World Solutions (Roof)	\$ 37,462.00	
Mankato Controls (AC)	3,006.08	
C & S Lawn Care (Roof Stone Repair)	645.00	
Bank Fees	90.00	
Total Disbursements		41,203.08
December 31, 2016 ending balance		<hr/> \$ 5,285.03

Respectfully submitted, Nickie VanStelten, Treasurer

2017 FINANCIAL STATEMENT OF MISSION

	2016 PROPOSED	2016 ACTUAL	2017 PROPOSED
INCOME			
PIF DISTRIBUTION	\$23,640.00	\$23,640.00	\$40,000.00
PIF WITHDRAWAL	\$0.00	\$5,000.00	\$0.00
PLATE	\$4,500.00	\$4,663.00	\$3,000.00
REGULAR GIVING		\$4,200.00	\$4,200.00
PLEDGE	\$112,646.00	\$113,176.00	\$102,450.00
FLOWERS*	\$2,200.00	\$1,685.00	\$1,800.00
FAIR TRADE SALES*	\$1,100.00	\$807.00	\$800.00
SPECIAL OFFERINGS	\$1,735.00	\$2,102.00	\$2,000.00
SERVICE GROUPS**	\$0.00	\$4,251.00	\$0.00
MISC. INCOME	\$501.00	\$3,061.00	\$1,000.00
TOTAL INCOME	\$146,322.00	\$162,585.00	\$155,250.00
PERSONNEL EXPENSES			
ORGANIST	\$13,000.00	\$13,000.00	\$13,000.00
SUB-ORGANIST	\$300.00	\$0.00	\$300.00
SEXTON	\$5,200.00	\$5,260.00	\$6,500.00
EMPLOYEE SSI	\$1,394.00	\$1,401.00	\$1,400.00
RECTOR SALARY	\$67,000.00	\$67,000.00	\$67,000.00
RECTOR PENSION	\$13,053.00	\$13,053.00	\$13,053.00
RECTOR INSURANCE	\$9,822.00	\$9,497.00	\$9,960.00
RECTOR SSI	\$5,518.00	\$5,518.00	\$5,518.00
SUPPLY CLERGY	\$1,220.00	\$1,450.00	\$1,220.00
NURSERY WORKERS	\$1,325.00	\$401.00	\$900.00
WORKER COMP INSURANCE	\$600.00	\$453.00	\$460.00
TOTAL PERSONNEL EXPENSES	\$118,432.00	\$117,033.00	\$119,311.00
PHYSICAL PLANT EXPENSE			

CLEANING & KITCHEN SUPPLIES	\$300.00	\$1,114.00	\$500.00
ALTAR SUPPLIES	\$750.00	\$830.00	\$750.00
CHURCH INSURANCE	\$5,300.00	\$4,831.00	\$5,620.00
CHURCH REPAIR & MAINTENANCE	\$2,900.00	\$3,736.00	\$2,300.00
CHURCH TELEPHONE	\$1,025.00	\$1,090.00	\$1,090.00
CHURCH ELECTRICITY	\$5,900.00	\$6,042.00	\$5,900.00
CHURCH NATURAL GAS	\$6,700.00	\$5,218.00	\$5,300.00
WATER & SEWER	\$1,775.00	\$1,765.00	\$1,775.00
TRASH DISPOSAL	\$1,100.00	\$1,036.00	\$1,200.00
OFFICE SUPPLIES	\$2,100.00	\$2,459.00	\$2,400.00
TECHNOLOGY	\$1,800.00	\$2,140.00	\$2,000.00
SNOW REMOVAL	\$3,000.00	\$960.00	\$3,000.00
LAWN CARE*	\$600.00	\$680.00	\$700.00
PROPERTY ESCROW FUND	\$2,400.00	\$2,400.00	\$2,400.00
TOTAL PHYSICAL PLANT EXPENSES	\$35,650.00	\$34,301.00	\$34,935.00
PROGRAM EXPENSES			
FAITH FORMATION	\$1,200.00	\$227.00	\$1,200.00
DIOCESAN MMS	\$19,414.00	\$19,414.00	\$22,757.00
CONVENTION	\$450.00	\$0.00	\$450.00
DISCRETIONARY FUND*	\$1,500.00	\$2,711.00	\$1,700.00
FLOWERS*	\$2,200.00	\$1,678.00	\$1,800.00
MARKETING	\$1,400.00	\$523.00	\$600.00
SUSTAINABLE DEVEL. GOALS	\$1,295.00	\$1,295.00	\$1,300.00
MUSIC	\$60.00	\$72.00	\$72.00
OUTREACH	\$600.00	\$426.00	\$900.00
PLEDGE CAMPAIGN	\$250.00	\$207.00	\$250.00
SOUTHWEST MISSION	\$125.00	\$125.00	\$125.00
INSTRUMENT MAINT. & REPAIR	\$110.00	\$210.00	\$210.00
MENS' GROUP EXPENSES**	\$0.00	\$1,702.00	\$0.00
GREEN TEAM	\$0.00	\$0.00	\$0.00
FAIR TRADE PRODUCTS*	\$900.00	\$904.00	\$900.00
GARDEN GUILD	\$50.00	\$128.00	\$100.00

PRIDE FEST	\$350.00	\$45.00	\$200.00
FELLOWSHIP GROUP	\$0.00	\$0.00	\$0.00
ECW EXPENSES**	\$0.00	\$4,969.00	\$0.00
MISC. EXPENSES	\$300.00	\$2,098.00	\$350.00
TOTAL PROGRAM EXPENSES	\$30,204.00	\$36,734.00	\$32,914.00
TOTAL INCOME	\$146,322.00	\$162,585.00	\$155,250.00
TOTAL EXPENSES	\$184,286.00	\$188,068.00	\$187,160.00
PROJECTED BALANCE	-\$37,964.00	-\$25,483.00	-\$31,910.00
*PASS THROUGH EXPENSES COVERED BY INCOME CATEGORIES.			
**SELF-SUSTAINING GROUPS...THEY MAKE MONEY AND THEN ALLOCATE IT THROUGH THE BOOKKEEPER.			